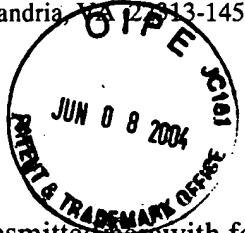


COMMISSIONER FOR PATENTS
Alexandria, VA 22313-1450



Sir:

2681
SERIAL NO. 09/895,883

IBM DOCKET NO. AUS920010238US1
DATE: June 4, 2004

Assignee Name: International Business Machines Corporation
Assignee Residence: Armonk, New York

Transmitted herewith for filing is the Patent Application of:

Inventors: Calderaro, et al.

For: System and Method for Improved Matrix Management of Personnel Planning Factors

Enclosed are:

Supplemental Information Disclosure Statement;
 Modified form 1449 listing 1 reference(s);
 copies of any non-U.S. Patent references listed on form 1449.

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JUN 14 2004

Technology Center 2600

37 CFR § 1.97 is satisfied by the following:

This Supplemental IDS is being filed pursuant to CFR § 1.197(b), therefore no fee as set forth in § 1.17(p) is believed to be due. If, however, more than three months have elapsed since the filing date and a first Office action on the merits has already been mailed, then please charge my Deposit Account No. 09-0447 the fees set forth in § 1.17(p) [\$180.00]. **A duplicate copy of this sheet is enclosed.**

The Commissioner is hereby authorized to charge payment of the following fees associated with this communication or credit any overpayment to Deposit Account No. 09-0447. **A duplicate copy of this sheet is enclosed.**

Any additional patent application processing fees under 37 CFR Sect. 1.17.

Respectfully submitted,

By Joseph T. Van Leeuwen
Joseph T. Van Leeuwen
Attorney for Applicant
Registration No. 44,383
Telephone: (512) 301-6738
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Certificate of Mailing Under C.F.R. §1.8(a)

I hereby certify that this correspondence was sent via First Class Mail to the United States Patent Office in an envelope with sufficient postage addressed to Commissioner for Patents, Alexandria, VA 22313-1450 on June 4, 2004.

By: _____

Joseph T. Van Leeuwen
Joseph T. Van Leeuwen

6/4/04

Date

COMMISSIONER FOR PATENTS
Alexandria, VA 22313-1450



SERIAL NO. 09/895,883

IBM DOCKET NO. AUS920010238US1

DATE: June 4, 2004

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

In re application of:

Calderaro, et. al.

Serial No.: 09/895,883

Filed: June 29, 2001

Title: System and Method for Improved
Matrix Management of Personnel
Planning Factors

: Group Art Unit: 2681 /
: Intellectual Property Law Department
: International Business
: Machines Corporation
: Intellectual Property Law Dept.
: 11400 Burnet Road

Austin, Texas 78758

SUPPLEMENTAL INFORMATION DISCLOSURE STATEMENT

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The Commissioner of Patents
Washington, D.C. 20231

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Sir:

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Applicants submit herewith patents, publications or other information of which they are aware, which they believe may be material to the examination of this application and in respect of which there may be a duty to disclose in accordance with 37 CFR § 1.56.

While this Information Disclosure Statement may be "material" pursuant to 37 CFR § 1.56, it is not intended to constitute an admission that any patent, publication or other information referred to herein is "prior art" for this invention unless specifically designated as such. In accordance with 37 CFR § 1.97(g) the filing of this Supplemental Information Disclosure Statement shall not be construed to mean that a search has been made or that no other material information as defined in 37 CFR § 1.56 (a) exists.

This Supplemental Information Disclosure Statement is believed to be timely pursuant to 37 CFR § 1.97(b), therefore no additional fees are believed to be necessary. If, however, additional fees are deemed to be necessary, the Commissioner is hereby authorized to charge such fees to IBM's deposit account No. 09-0447.

The attached form, PTO-1449, provides a listing of patents, publications, or other information as required by 37 CFR § 1.98 (a)(1). A copy of each of the items on PTO-1449 is supplied herewith.

Respectfully submitted,

By

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In Place of FORM PTO-1449 (Modified)

Serial No. 09/895,883

Applicant: Calderaro, et. al.

Filing Date: 6/29/2001

Group: 2681

Atty. Docket No. AUS920010238US1

**LIST OF PATENTS AND PUBLICATIONS
APPLICANT'S INFORMATION DISCLOSURE
STATEMENT**

U. S. PATENT DOCUMENTS

Examiner <u>Initial</u>	Document <u>Number</u>	Date	Name	Class	Subclass	Filing Date if <u>Appropriate</u>
_____	AA	6,236,996	May 2001	Bapat et al.	707	9
_____	AB					
_____	AC					
_____	AD					
_____	AE					
_____	AF					
_____	AG					
_____	AH					
_____	AI					
_____	AJ					
_____	AK					
_____	AL					

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FOREIGN PATENT DOCUMENTS

Examiner <u>Initial</u>	Document <u>Number</u>	Date	Country	Class	Subclass	Translation <u>Yes</u> <u>No</u>
_____	AM					
_____	AN					
_____	AO					
_____	AP					

Examiner <u>Initial</u>	<u>OTHER ART (Including Author, Title, Date, Pertinent Pages, Etc.)</u>	
_____	AQ	
_____	AR	
_____	AS	
_____	AT	
_____	AU	

Examiner:

Date Considered:

EXAMINER: Initial if reference considered, whether or not citation is in conformance with MPEP 609; Draw line through citation if not in conformance and not considered. Include copy of this form with next communication to applicant.